SKILLS REQUIRED	Executive Sponsor	Project Manager	Financial Administrator	Clinical Champion	Project Communications	Business Coordinator	Technical Coordinator	Data Migration Coordinator	Super User	Privacy Officer
Management										
• A catalyst for change	•	•		•					•	
• Able to build interpersonal networks and facilitate communications	•	•		•	•				•	
• Ability to link between Strategy and Operations	•	•			•					
• Can lead and engage others	•	•		•					•	
• Can predict and has authority to break through barriers to change	•	•		•						
• Detail-oriented and highly organized		•	•		•	•	•	•	•	
• Relationship building and consensus building	•	•		•	•	•	•			
• Strongly believes in the benefits of eHealth solutions	•	•		•	•	•			•	
• Leader with authority and enthusiasm to lead the change	•	•		•						
• Project management		•								
• Understands the Change Management processes	•	•		•	•	•			•	
• Institutional memory / Access to authoritative sources		•	•			•		•		
Communication										
• Ability to design effective communications	•	•			•					
• Ability to deliver effective communications	•	•		•	•				•	
• Flexible in customizing learning approaches to support different learning styles									•	
Business										
• Knowledge of current CHC practice and business workflows for Legacy CMS	•			•		•		•	•	
• Knowledge of PHIPA and other standards and regulatory requirements in the Health Care sector	•	•								•
Technical										
• Computer and IT Literate	•	•	•	•	•	•	•	•	•	
• Knowledge of Information Management		•			•		•			
• Knowledge of the Legacy CMS				•				•	•	
• Understands the IT/IS infrastructure and manages user administration to network resources							•			